

AMENDED - NOTICE OF THE REGULAR MEETING OF THE FINANCE & ADMINISTRATION COMMITTEE AND SPECIAL MEETING OF THE BOARD OF DIRECTORS (FINANCE & ADMINISTRATION)

(Per paragraph 3 on page 10 under subsection *Committee Meetings* of the Board Handbook: The Board, as a practice, generally does not take final action on items during committee meetings, unless District staff determines the urgency of the item requires immediate action that cannot be delayed until a subsequent regular bi-monthly Board meeting.)

MEETING DATE: April 27, 2023

TIME: 9:30 a.m.

LOCATIONS: This meeting will be held remotely and in-person. (Directors Monty Schmitt and Larry Russell will be participating virtually at other locations.)

Open Session	Outside Locations for	Virtually
	Directors	
Marin Water, Board	Best Western Country Inn	URL:
Room	2025 Riverwalk Drive	https://us06web.zoom.us/j/81110533069
220 Nellen Avenue	Room 212*	
Corte Madera, CA	Fortuna, CA 95540	
94925	(Director Schmitt)	Webinar ID: 868 2299 5553
		Phone Call: 1-669-444-9171
	San Jose Superior Court	
	Department 1,	
	Kulkarni on 2 nd Floor	
	191 First Street	
	San Jose, CA 95113	
	(Director Russell)	

EMAILED PUBLIC COMMENTS: Submit your comments in advance of the meeting to <u>BoardComment@MarinWater.org</u>. All emailed comments received by 7:30 a.m. on the day of the meeting will be provided to the Board of Directors prior to the meeting. Please do not include personal information in your comment that you do not want published on our website such as phone numbers and home addresses.

PARTICIPATION DURING THE MEETING:

In-person Attendee: Fill out a speaker card prior and place it next to the Board Secretary. List the number of the agenda item(s), for which you would like to provide a comment. Once you're called, proceed to the lectern to make your comment.

Virtual Attendee: Click on the "raise hand" button on the bottom of the Zoom screen. If you are joining by phone and would like to comment, press *9 and staff will call on you by the last four digits of your phone number.

(Note: The board president may shorten the amount of time for public comment due to large numbers of both in-person and virtual attendees.)

AGENDA ITEMS	RECOMMENDATIONS
Call to Order and Roll Call	
Adoption of Agenda	Approve

Public Comment - Items Not on the Agenda

Members of the public may comment on any items not listed on the agenda during this time. Comments will be limited to three (3) minutes per speaker, and time limits may be reduced by the board president to accommodate the number of speakers and ensure that the meeting is conducted in an efficient manner.

Calendar (9:40 a.m. – Time Approximate)

 Minutes of the Finance & Administration Committee of Directors (Finance & Administration) Special Meet March 28, 2023 (Approximate Time 1 Minute) 	· · ·
2. Insurance Update	Information
(Approximate Time 20 Minutes)	
3. Monthly Financial Update March 2023	Information
(Approximate Time 20 Minutes)	
4. Human Resources Update – Review of 2023 Goals	Information
(Approximate Time 20 Minutes)	
Adjournment (10:41 a.m. – Time Approximate)	I

*Marin Water Board Of Directors Order of Roll Call: Ranjiv Khush, Larry Russell, Matt Samson, Monty Schmitt, and Jed Smith

ADA NOTICE AND HEARING IMPAIRED PROVISIONS:

In accordance with the Americans with Disabilities Act (ADA) and California Law, it is Marin Water's policy to offer its public programs, services, and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are an individual with a disability and require a copy of a public hearing notice, an agenda, and/or agenda packet in an appropriate alternative format, or if you require other accommodations, please contact Board Secretary Terrie Gillen at 415.945.1448, at least two days in advance of the meeting. Advance notification will enable Marin Water to make reasonable arrangements to ensure accessibility.

INFORMATION AGENDAS ARE AVAILABLE FOR REVIEW AT THE CIVIC CENTER LIBRARY, CORTE MADERA LIBRARY, FAIRFAX LIBRARY, MILL VALLEY LIBRARY, MARIN WATER OFFICE, AND ON THE MARIN WATER WEBSITE (MARINWATER.ORG)

FUTURE BOARD MEETINGS

Dates	Meetings
Tuesday, May 2, 2023* 6:30 p.m. <mark>5</mark> p.m .	 Board of Directors' Regular Bi-Monthly Meeting. Closed Session at 5:01 p.m., Open Session at 6:30 p.m., and Budget Study Session to immediately follow.
Wednesday, May 3, 2023 4 p.m.	Special Meeting of the Board of Directors Closed Session – Conference with Labor Negotiator
Tuesday, May 16, 2023 6:30 p.m.	Board of Directors' Regular Bi-Monthly Meeting, including Public Hearing on Proposed Rate Increases

Board Secretary

*A Closed Session at 5:30 p.m. was added to the meeting of May 2, prior to the open session beginning at 6:30 p.m.

*MARIN WATER BOARD OF DIRECTORS ORDER OF ROLL CALL: RANJIV KHUSH, LARRY RUSSELL, MATT SAMSON, MONTY SCHMITT, AND JED SMITH



Item Number: 01 Meeting Date: 04-27-2023 Meeting: Finance & Administration Committee/ Board of Directors (Finance & Administration)

Approval Item

TITLE

Minutes of the Finance & Administration Committee and Board of Directors (Finance & Administration) Special Meeting of March 28, 2023

RECOMMENDATION

Approve the minutes

SUMMARY

The Finance & Administration Committee and Board of Directors (Finance & Administration) held a special meeting on March 28, 2023. The minutes of that meeting are attached.

DISCUSSION

None

FISCAL IMPACT

None

ATTACHMENT(S)

1. Minutes of the March 28, 2023, Special Meeting of the Finance & Administration Committee/Board of Directors (Finance & Administration)

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Communications & Public Affairs Department	Nouie Hillen	Herente.m
	Terrie Gillen Board Secretary	Ben Horenstein General Manager

MARIN MUNICIPAL WATER DISTRICT SPECIAL MEETING OF THE FINANCE & ADMINISTRATION COMMITTEE AND SPECIAL MEETING OF THE BOARD OF DIRECTORS (FINANCE & ADMINISTRATION)

MINUTES

Tuesday, March 28, 2023

Held Virtually and In-Person at:

Marin Water, Board Room, 220 Nellen Avenue, Corte Madera, CA 94925, for Open Session and at Marin Water, Mt. Tamalpais Conference Room, 220 Nellen Avenue, Corte Madera, CA 94925 for Closed Session

CALL TO ORDER AND ROLL CALL:

Chair Jed Smith called the meeting to order at 1:30 p.m.

Directors Present: Ranjiv Khush, Matt Samson, Larry Russell, Monty Schmitt, and Jed Smith

Directors Absent: None

ADOPT AGENDA:

On motion made by Director Khush and seconded by Director Samson, the board approved the adoption of the agenda. The following roll call vote was made.

Ayes:Directors Khush, Russell, Samson, Schmitt, and SmithNoes:None

There were no public comments.

PUBLIC COMMENT:

There were no public comments.

CALENDAR ITEMS:

Item 1 Minutes of the Finance & Administration Committee/Board of Directors (Finance & Administration) Meeting of February 23, 2023

On motion made by Director Samson and seconded by Vice Chair Schmitt, the committee approved the minutes. The following roll call vote was made.

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Ayes:Directors Khush, Russell, Samson, Schmitt, and SmithNoes:None
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There were no public comments.

Vice Chair Schmitt announced that he would recuse himself from Agenda Items 2 and 3 due to potential conflict of interests based on his employment and left the Board Room.

Item 2 Consider Position on State Senate Bill 23 for Streamlining Permitting of Water Supply Projects

Water Resources Director Paul Sellier presented this item. The committee and staff reviewed and discussed the proposed positions of Senate Bill 23.

There was one (1) public comment.

On motion by Director Russell and seconded by Chair Smith, this item was referred to the board for approval of a "Watch" position on this legislation.

Item 3 Consider Position on Assembly Bill 30

Grant and Legislative Coordinator Matt Sagues brought forth this item. The committee and staff reviewed and discussed the proposed positions of Assembly Bill 30.

There were no public comments.

On motion by Chair Smith and seconded by Director Samson, this item was referred to the board to approve a "support" position on this legislation.

Vice Chair Smith came back into the Board Room.

Item 4 Policy and Practices Updates

General Counsel Molly MacLean presented and discussed with the committee potential changes to the District's practices regarding setting board calendar, updating General Manager settlement authority, dual noticing of committee meetings as board meetings, updating the Reserve Policy and the ADA Grievance Policy.

The committee provided feedback to staff. The board referred certain items to a regular board meeting for future action in line with the staff recommendations.

There were no public comments.

Item 5 Monthly Financial Update – February 2023

Finance Director Bret Uppendahl provided the monthly financial update. Discussion ensued

There were no public comments.

This was an informational item. The committee did not take any action.

CLOSED SESSION

PUBLIC COMMENT

There were no (0) public comments on the Closed Session item.

CONVENE TO CLOSED SESSION

At 3:27 p.m., Chair Smith adjourned the open session. All directors, except Directors Samson and Khush, went to the Mt. Tamalpais Conference Room to convene the Closed Session.

(Directors Khush and Samson had previously recused themselves from this item.)

Item 6 Conference with Legal Counsel – Existing Litigation (California Government Code Section §54956.9)

> *Coalition of Sensible Taxpayers vs. Marin Municipal Water District* Case No.: CIV 1903160

CONVENE TO OPEN SESSION

At 4:13 p.m., the board left the Mt. Tamalpais Conference Room and reconvened the Open Session in the Board Room.

CLOSED SESSION REPORT OUT

Chair Smith announced that there was nothing to report from that meeting.

ADJOURNMENT

There being no further business, the Special Meeting of the Finance & Administration Committee and Special Meeting of the Board of Directors (Finance & Administration) adjourned at 4:14 p.m.

Board Secretary



Item Number: 02 Meeting Date: 04-27-2023 Meeting: Finance & Administration Committee / Board of Directors (Finance & Administration)

Informational Item

TO: Finance & Administration Committee/Board of Directors (Finance & Administration)

FROM: Bret Uppendahl, Finance Director 💋

THROUGH: Ben Horenstein, General Manager

DIVISION NAME: Administrative Services Division

ITEM: Insurance Update

SUMMARY

The Insurance Update will provide an overview of the current Insurance marketplace, trends and industry issues presented by the District's insurance broker, Alliant Insurance Services Inc. (Alliant).

DISCUSSION

The District's existing insurance policies are due for renewal on July 1, 2023 for Property, Excess Liability, Automobile Physical Damage, Excess Workers Compensation, Pollution, Cyber, Drone and Crime and Fidelity for Fiscal Year (FY) 2023/24. In FY 2022/23 annual overall cost for all insurance policies was \$1,367,563, an increase of approximately \$195,580 or 14.3% from the prior year.

In preparation of the FY 2023/24 insurance renewal, Alliant will discuss the current insurance marketplace, trends and industry issues to provide background for the formal approval of the District's insurance coverage and premium that will take place in June 2023.

FISCAL IMPACT

The final insurance premium rates will be presented to the Board for formal approval in June 2023 and the premium costs will be included in the FY 2024 budget.

ATTACHMENT(S)

None



Item Number: 03 Meeting Date: 04-27-2023 Meeting: Finance & Administration Committee / Board of Directors (Finance & Administration)

Informational Item

TO: Finance & Administration Committee/Board of Directors (Finance & Administration)

FROM: Bret Uppendahl, Finance Director

THROUGH: Ben Horenstein, General Manager

DIVISION NAME: Administrative Services Division

ITEM: Monthly Financial Update – March 2023

SUMMARY

The Monthly Financial Update provides an overview of the fiscal year-to-date financials. As of March 2023, District revenue is \$78.4 million, which is 67.8% of budgeted revenue, and total expenditures including encumbrances are \$82.6 million, or 69.5% of budget. It is notable that water sales, excluding fixed charges, are down by approximately 17% compared to the original budget.

DISCUSSION

Budget to Actual Comparison – All Funds

Attached is the budget to actual comparison for fiscal year 2022/23 as of March 31, 2023. The budget to actual comparison is prepared by fund and includes revenues, expenditures and reserve balances. For reference, if revenues and expenses tracked linearly, they would be expected to be at 75% of the fiscal year budget at the end of March. Water sales, which are relatively higher in the summer months, would be expected to be 75.6% of the fiscal year budget at this time of year.

For the Operating Fund, total revenues as of March 31, 2023 are \$62.5 million, or 67.7% of budget. Total operating expenditures, not including depreciation and amortization or encumbrances, are \$64.7 million, or 69.5% of budget.

For the Capital and Fire Flow Funds, total revenues are \$15.9 million, which is 68.2% of budget. These revenues are comprised primarily of Capital Maintenance Fee (CMF) revenues of \$12.6 million, which are at 69.6% of the budget. Spending on capital and fire flow projects is \$11.6 million, or 45% of budget, as CIP projects typically do not follow linear trends in expenditures. As noted in Attachment 4, an additional \$6.3 million is encumbered, bringing total expenditures with encumbrances to \$17.9 million, or 69.4% of budget.

Water Sales and Consumption

The fiscal year to date billed water sales through March 31, 2023 were \$38 million, which is 62% of the annual water sales forecast, but only 83% of the expected revenue through the first eight months of the year. Billed water consumption through March 31, 2023 was 14,740 AF, which is 5.6% higher than this time last year, but still 13.6% below the budgeted consumption for this time of year.

Year-to-date total water sales and fixed charges (service charges and watershed fees) through March 31, 2023 were \$58.5 million, which is 65% of total annual revenue forecast of \$89.5 million. Compared to the same period for the previous fiscal year water sales and fixed charges increased by \$5.3 million, or 10%.

FISCAL IMPACT

None

ATTACHMENT(S)

- 1. Total Water Sales and Fixed Charges & Fees 2021/22 2022/23
- 2. Billed Water Consumption in AF FY 2010/11 FY 2022/23
- 3. Budget to Actual Comparison for FY 2022/23
- 4. CIP Budget to Actual Comparison for FY 2022/23

Total Water Sales and Fixed Charges & Fees Fiscal Years 2021/22 - 2022/23 As of March: 75% of FY

				Fixed Charges									
		Water Sales		:	Service Charge	s	١	Natershed Fee	•	Total Water Sales and Fixed Charges			
	21/22	22/23	22/23	21/22	22/23	22/23	21/22	22/23	22/23	21/22	22/23	22/23	
<u>Month</u>	Actual	Budget	<u>Actual</u>	Actual	Budget	Actual	Actual	Budget	Actual	<u>Actual</u>	Budget	Actual	
July	3,893,617	4,948,239	4,004,486	1,432,518	1,531,262	1,491,919	332,621	353,462	347,285	5,658,756	6,832,962	5,843,690	
August	5,886,691	7,946,782	6,238,059	2,074,186	2,217,160	2,022,429	455,201	483,723	442,385	8,416,079	10,647,665	8,702,873	
September	4,294,155	5,798,487	5,301,598	1,481,820	1,583,962	1,722,033	342,629	364,097	396,510	6,118,604	7,746,546	7,420,141	
October	5,453,392	7,767,333	6,612,684	2,192,958	2,344,119	2,267,764	477,901	507,845	494,777	8,124,251	10,619,297	9,375,226	
November	2,677,846	4,666,597	3,463,774	1,486,790	1,589,274	1,552,383	346,372	368,075	361,370	4,511,008	6,623,946	5,377,527	
December	3,552,122	5,657,127	4,698,812	2,031,521	2,171,553	2,271,573	441,494	469,157	495,278	6,025,136	8,297,837	7,465,663	
January	1,664,573	2,573,704	2,328,433	1,135,794	1,214,085	1,561,040	255,662	271,681	362,617	3,056,029	4,059,470	4,252,090	
February	3,880,028	4,131,394	3,459,990	2,641,800	2,823,900	2,259,531	593,654	630,851	495,961	7,115,482	7,586,145	6,215,482	
March	2,285,758	2,508,805	1,911,228	1,539,758	1,645,893	1,571,792	355,428	377,699	363,171	4,180,944	4,532,397	3,846,191	
April	4,289,931	4,791,568		2,160,928	2,309,881		473,692	503,373		6,924,551	7,604,822	-	
May	2,973,096	3,476,035		1,509,254	1,613,287		348,806	370,662		4,831,157	5,459,984	-	
June	5,266,386	6,615,188		2,186,861	2,337,601		476,966	506,852		7,930,213	<u>9,459,641</u>		
TOTAL	<u>\$ 46,117,595</u>	<u>\$ 60,881,258</u>	<u>\$ 38,019,065</u>	<u>\$ 21,874,190</u>	\$ 23,381,979	<u>\$ 16,720,463</u>	\$ 4,900,426	<u>\$ 5,207,474</u>	<u>\$ 3,759,353</u>	<u>\$ 72,892,211</u>	<u>\$ 89,470,711</u>	\$ 58,498,881	
	Monthly F	Budget to Actual:	83%	Monthly B	udget to Actual:	98%	Monthly Bud	lget to Actual:	98%	Monthly F	Budget to Actual	87%	
		of Annual Budget:	62%		Annual Budget:		,	nnual Budget:	72%	% of total budget received		65%	
		•			•			0			0		
	Actual to A	ctual (thru Mar):	113%	Actual to Ac	ctual (thru Mar):	104%	Actual to Actual (thru Mar):		104%	Actual to Actual (thru Mar):		110%	

Billed Water Consumption In AF Fiscal Year 2012/13 - 2022/23

<u>Month</u>	12/13 <u>Actual</u>	13/14 <u>Actual</u>	14/15 <u>Actual</u>	15/16 <u>Actual</u>	16/17 <u>Actual</u>	17/18 <u>Actual</u>	18/19 <u>Actual</u>	19/20 <u>Actual</u>	2021 <u>Actual</u>	21/22 <u>Actual</u>	22/23 <u>Budget</u>	22/23 <u>Actual</u>	Monthly Budget <u>Variance</u>	Actual to % <u>Change</u>
July	2,160	2,205	1,969	1,628	1,876	1,931	1,975	1,834	2,022	1,642	1,868	1,562	-16.42%	-4.92%
August	3,564	3,407	3,186	2,620	3,012	3,206	3,245	3,112	3,215	2,500	3,018	2,476	-17.95%	-0.95%
September	2,333	2,244	1,973	1,775	1,939	2,027	2,145	2,112	2,205	1,604	2,016	1,881	- 6.71%	17.27%
October	3,163	3,215	2,778	2,583	2,767	3,140	2,951	3,058	3,124	2,293	2,856	2,498	-12.56%	8.91%
November	1,586	1,931	1,454	1,490	1,340	1,705	1,664	1,837	1,882	1,153	1,634	1,329	-18.64%	15.32%
December	1,911	2,433	1,984	1,935	1,646	1,914	2,169	2,295	2,418	1,439	2,080	1,795	-13.72%	24.74%
January	1,005	1,342	1,065	991	910	942	993	1,186	1,157	735	1,018	984	-3.35%	33.87%
February	1,680	1,996	1,651	1,450	1,392	1,754	1,525	1,556	1,625	1,646	1,588	1,385	-12.78%	-15.84%
March	1,054	1,042	1,048	832	846	992	879	1,105	970	948	975	830	-14.89%	-12.41%
April	2,016	1,627	1,910	1,467	1,375	1,612	1,427	1,883	1,775	1,717	1,700	-		
May	1,655	1,308	1,379	1,067	1,092	1,240	1,224	1,378	1,459	1,209	1,318	-		
June	3,161	2,642	2,344	2,478	2,416	2,516	2,349	2,711	2,559	2,217	2,459			
TOTAL	25,290	25,390	22,742	20,316	20,611	22,978	22,546	24,065	24,410	19,104	22,531	<u>14,740</u>		

Budget-to-Actual Basis -13.57%

Actual-to-Actual Basis 5.59%

% of Total Budget 65.42%

Marin Municipal Water District Budget to Actual Comparison for 2022/23 - All Funds Actual as of March 31, 2023 Preliminary Unaudited

Operating Fund

Revenues and Expenditures	FY 2	2023 Adjusted Budget	r	Actual as of March 31, 2023		
Revenues:					Budget	
Water Sales and Service Charge:						
Water Sales	\$	60,881,258	\$	38,019,065	62.4%	
Service Charge		23,381,979		16,720,463	71.5%	
Watershed Management Fee		5,207,474		3,759,353	72.2%	
Total Water Sales and Service Charge		89,470,711		58,498,881	65.4%	
Other Revenues:						
Rents		666,903		599,325	89.9%	
Grants		-		1,597,014	-	
Watershed Rents		939,166		752,108	80.1%	
Watershed Payments		365,116		270,217	74.0%	
Late Payment and Special Read Charges		120,133		191,281	159.2%	
Interest		286,804		422,172	147.2%	
Miscellaneous		350,647		126,548	36.1%	
Total Other Revenues		2,728,769		3,958,665	145.1%	
Total Operating Revenues		92,199,480		62,457,547	67.7%	
Expenditures:						
Personnel services		54,014,518		36,841,393	68.2%	
Materials and supplies		3,342,564		2,180,285	65.2%	
Operations		10,556,432		7,128,761	67.5%	
Water conservation rebate program		569,855		286,728	50.3%	
Electrical power		5,480,047		3,363,346	61.4%	
Water purchased		8,424,000		5,313,364	63.1%	
Insurance, including claims		1,463,000		1,787,876	122.2%	
General and administrative		4,216,939		3,479,333	82.5%	
Debt service - interest and principal		9,706,507		7,279,880	75.0%	
Overhead cost allocated to capital		(4,700,000)		(3,010,369)	64.1%	
Total Operating Expenditures		93,073,862		64,650,598	69.5%	
Net Operating Fund Increase/(Decrease)	\$	(874,382)	¢	(2,193,051)		
	Φ	(074,302)	\$	(2,193,031)		
perating Fund Balance						
Opening Fund Balance (Unrestricted)	\$	27,365,295	\$	27,365,295		
Net Operating Fund Increase(Decrease)		(874,382)		(2,193,051)		
Accrual adjustments				180,143		
Ending Fund Balance	\$	26,490,914	\$	25,352,387		

Marin Municipal Water District Budget to Actual Comparison for 2022/23 - All Funds Actual as of March 31, 2023 Preliminary Unaudited

Capital and Fire Flow Funds

Revenues and Expenditures		2023 Adjusted Budget		Actual as of March 31, 2023	% of Budget	
Revenues:						
Customer Reimbursement Project	\$	710,182	\$	453,825	63.9%	
Interest Income		10,000		110,658	1106.6%	
Contributed Capital:						
Fire Flow		4,500,000		2,503,576	55.6%	
Capital Maintenance Fee		18,065,625		12,573,191	69.6%	
Capital Connection Fee		100,000		133,330	133.3%	
Capital Grants & Contribution		-		166,052		
Total Revenues and Contributed Capital		23,385,807		15,940,632	68.2%	
Capital Expenditures:						
Capital Projects - District		20,676,261		10,684,213	51.7%	
Capital Projects - Fire Flow		4,635,686		646,385	13.9%	
Capital equipment purchases		574,738		315,160	54.8%	
Total Capital and Fire Flow Expenditures		25,886,685		11,645,758	45.0%	
Net Capital and Fire Flow Fund Increase/(Decrease)	\$	(2,500,878)	\$	4,294,874	-171.7%	
Capital Fund Balance						
Capital Fund						
Opening Fund Balance	\$	10,779,360	\$	10,779,360		
Net Capital Fund Increase(Decrease)		(1,790,454)		2,586,791		
Capital equipment purchases		(574,738)		(315,160)		
Interest Adjustment				43,088		
Accrual adjustments				(1,537,731)		
Ending Fund Balance	\$	8,414,168	\$	11,556,348		
Fire Flow Fund						
Opening Fund Balance	\$	3,461,244	\$	3,461,244		
Net Fire Flow Fund Increase(Decrease)	·	(135,686)	•	1,857,192		
Interest Adjustment		-		67,570		
Ending Fund Balance	\$	3,325,558	\$	5,386,005		
	_					

Item Number: 03 Attachment: 04

CIP Projects	FY2022/23 Adjusted Budget	Capital Projects YTD Actual Expenditures	Encumbered for Contracts	Total Capital & Fire Flow
		As of 3/31/23	As of 3/31/23	As of 3/31/23
District Pipeline Replacement / Improvement	\$ 8,003,830	\$ 4,867,492	\$ 832,786	\$ 5,700,278
Replacements - Tank Maintenance & Replacement	\$ 1,610,145	\$ 1,017,853	\$ 570,862	\$ 1,588,715
Replacements - Treatment Plant Facilities	\$ 1,870,768	\$ 1,079,900	\$ 390,627	\$ 1,470,526
Replacements - Dam/Pump/Control System/Meters	\$ 1,317,677	\$ 478,566	\$ 214,886	\$ 693,452
Fire Chief's Fund	\$ 150,000	\$ 30,373	2,414	\$ 32,787
Program Management- Asset Mangement	\$ 901,812	\$ 53,042	198,770	\$ 251,812
System Improvements	\$ 197,742	\$ 169,878	\$ 12,338	\$ 182,216
Watershed - Minor Structures I/R/R	-	-	-	\$ -
Watershed - Ranger Residence & Minor Structure Im	-	-	-	\$ -
Watershed - Trail Repair and Improvement	50,000	-	50,000	\$ 50,000
Watershed - Road Repair & Improvement	975,535	460,521	54,012	\$ 514,532
Watershed - Natural Resource Project	1,504,191	1,032,146	471,218	\$ 1,503,364
Reimbursable Grant Projects	2,476,078	274,223	701,392	\$ 975,615
Reimbursable Customer Projects	\$ 1,467,011	\$ 1,074,167	\$ 5,680	\$ 1,079,847
Information Technology - Capital Equipments/Projec	\$ 151,471	\$ 146,053	\$ 2,663	\$ 151,471
Fire Flow Replacement	\$ 4,635,686	\$ 646,385	\$ 2,692,990	\$ 3,339,375
Capital Equipment Purchases	\$ 574,738	\$ 315,160	\$ 142,203	\$ 420,701
Total Capital Projects	\$ 25,886,685	\$ 11,645,758	\$ 6,342,840	\$ 17,954,691



Item Number: 04 Meeting Date: 04-27-2023 Meeting: Finance and Administration Committee/ Board of Directors (Finance & Administration)

Informational Item

TO: Finance and Administration Committee/Board of Directors (Finance & Administration)

FROM: Vikkie Garay, Human Resources Manager

THROUGH: Ben Horenstein, General Manager

DEPARTMENT NAME: Human Resources

ITEM: Human Resources Updates – Review of 2023 Goals

SUMMARY

District staff will provide review and update of the Human Resources goals for 2023.

DISCUSSION

In addition to Human Resource's department goal of providing excellent customer service, managing human resources programs and maintaining compliance with all federal, state and local mandates, staff has developed goals that will advance the department and the organization.

Staff will provide a review and update of Human Resource department goals that were presented at the February 2023 retreat with the Board of Directors.

FISCAL IMPACT

All expenses related to human resources programs are allocated in the FY2023 budget.

ATTACHMENT(S) None